



AI Strategic Leadership Program

Executive Briefing

"Changing Leadership Conversations to Strategic Capital through the use of AI"

Brought to you through: **Cortex Leadership Consulting**

Why This Program Exists

In our work with thousands of leaders over the last three decades, we have found:

Only 6% of leaders consistently demonstrate the ability to create a vision for their organization, initiative, or project – one that goes beyond setting a numerical goal to articulating a compelling, shared future state.

Leaders with strong technical or operational skills often **lack structured methods** to inspire, align, and move people through disruption.

When sudden market shifts occur, organizations without leaders who can **collaborate under pressure** and **mobilize others quickly** lose competitive ground. Leaders will learn to apply AI tools to facilitate high-impact conversations and accelerate team alignment and execution.

Global research (McKinsey, Swiss Education Group, Harvard Business Review) confirms:

- The pace of change** is compressing decision cycles from months to days.
- The **ability to lead high-quality conversations that expand thinking** and produce aligned action is now a differentiator on par with capital investment or technology adoption.
- Leadership teams that combine strategic visioning with collaborative problem-solving are **up to 25% faster** in execution and **generate significantly higher innovation outputs**.

This is the capability gap the AI Strategic Leader Program is designed to close.



Why Live, Small-Group, Cross-Organization Learning Matters

The AI Strategic Leader Program is intentionally built for small cohorts of 14 or fewer leaders from a variety of industries and organizational structures. This is not accidental — it is a proven accelerator for learning, application, and long-term impact.

1

Real-World Perspective, Beyond Your Own Walls

Leaders often find themselves surrounded by familiar thinking patterns inside their own organizations. In this program, every participant brings a unique lens — from their industry, leadership style, and cultural context. The diversity of thought challenges assumptions and sparks creative problem-solving that simply cannot be replicated in a closed internal group.

2

Safe, High-Trust Environment for Practice

Our small-group format fosters psychological safety — leaders are more willing to take risks, try new approaches, and receive candid feedback when they are outside of their normal reporting lines. This is where breakthrough “aha” moments happen.

3

Accelerated Skill Application Through Live Practice

The live sessions — particularly the full-day intensive in Roanoke, VA — are structured for hands-on practice of high-value leadership skills. Leaders learn and immediately apply concepts such as AI-enhanced co-thinking, vision-setting, and collaborative problem-solving with peers who are equally committed to growth.

4

Building a Network of Strategic Thinkers

Participants leave with more than skills — they leave with a network of peers who can be tapped for insights, accountability, and collaboration long after the program ends. This cross-pollination of expertise is one of the most valuable (and often unexpected) outcomes of the program.

5

Evidence-Based Learning Design Research

consistently shows that peer learning in small, diverse groups improves retention, speeds up behavior change, and increases the likelihood that new skills will be applied back in the workplace. Our design draws from over 15 years of applied leadership development research, including the successful application of our proprietary goMonti methodology.

Bottom line: Small, live, cross-organization learning is not just a feature of this program — it’s a strategic advantage that multiplies the value of every skill, tool, and framework you’ll learn.



Competencies Developed

Program Overview



This program is an **acceleration engine** for leadership competencies already recognized as critical in global executive development:

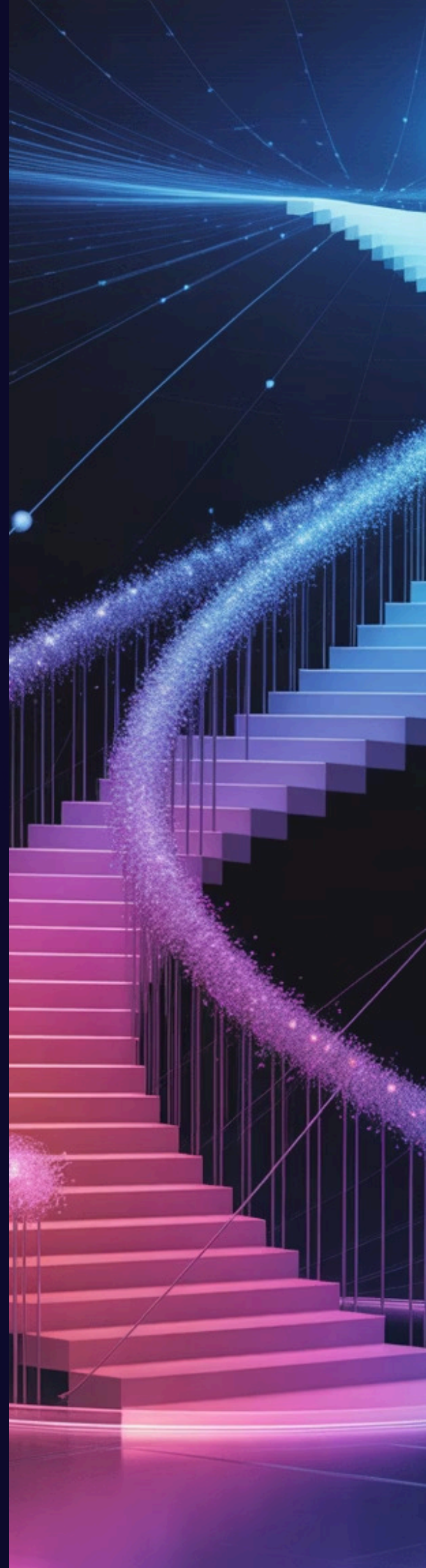
Core Leadership Skills

Strengthen core leadership competencies:

- Leadership & Team Communication
- AI Conversational Intelligence through Co-Thinking
- Influence & Change leadership
- Facilitation
- Decision Making & Problem Solving
- Strategic Collaboration
- Delegation & Implementation
- Executive Presence
- One-on-One Coaching

2

Apply these skills to a real leadership challenge from your greater goals as a leader in your organization



What Makes This Program Different

Small Cohorts for Measurable Impact

14 or fewer participants for high accountability, direct feedback, and real-time skill application.

Real Challenge Integration

Leaders work on *their* mission-critical challenge, ensuring ROI is visible within the program.

Research-Backed Methodology

Combines proven leadership models with emerging research on AI as a cognitive amplifier.

Pace of Change Matched

Speeds behavior change and application from months to days through AI-enabled co-thinking.

Fractional Investment

Delivers high-touch executive development at a fraction of the cost of global leadership academies – without sacrificing rigor or outcomes.

Why Now

The next decade will reward leaders who can:



Set a true vision for their teams

Not just a target



Mobilize teams

Through complexity and disruption



Collaborate across silos

To solve non-linear problems quickly

The AI Strategic Leader Program develops these capabilities in **90 days**, with measurable improvement and direct business application.



The Program in Brief

Cohort Size: 14 leaders or fewer — ensuring high-touch facilitation, measurable individual progress, and cross-participant collaboration.

Duration: Around 90 days (plus pre-program assessments and post-program follow-through).

1. Pre-Program Precision

- Assessments: Behavioral, Driving Forces, and AI Traveler assessments to pinpoint which area of leadership development would be the most impactful to focus on for this experience. They receive a Personal Journey Map based on these assessments.

2. Immersive Kickoff

- Co-Thinking sessions to accelerate strategic clarity and elevate conversational intelligence utilizing the most advanced AI tools and others in the cohort — measurable improvement in insight generation within hours and **choose your leadership challenge**

3. Applied Leadership Challenge

- Leader chooses a real, high-stakes challenge (e.g., strategy execution, team transformation, innovation).
- All learning is applied directly to this challenge in real time.

4. Targeted Coaching & Peer Collaboration

- 90-minute one-on-one coaching session with Lynda Foster focused on your project
- Periodic micro-sessions for accountability, barrier removal, and skill reinforcement.

5. Immersive Day of Executive Presence & Influence Building

- Present Your Projects and Results
- Leadership Journey & Future Casting

6. Post-Program Measurement & Impact Review

- Compare baseline and end-of-program competency scores.
- Evaluate tangible progress on the chosen leadership challenge.





Who Leads It

Lynda McNutt Foster, CEO
Cortex Leadership Consulting,
brings:



30+ years of leadership growth experience, including scaling organizations from \$300M to \$2B.



Design and facilitation of leadership programs for over 10,000 leaders.



Creation of the goMonti AI Conversational Intelligence model, refined over 12 years.



Authorship of Time Mastery, 7 Simple Steps to Richer Outcomes, A Leader's Guide to Getting More, Fresh, High-Quality Ideas from Their Teams, and the new Time Mastery 2.0 and The New Playbook of Teamwork.

EPIC Leadership Program

Leading a Winning Team Leadership Program